



Educator

Term Time

Join the Rama Life Team

Recruitment Pack



A Welcome from Our Founder

Hi there,

Thank you for taking the time to look at this role.

We're not simply looking for someone who wants to work with young people. We're looking for someone who is excited by what we do, believes in our approach and wants to play an active part in helping young people thrive.

At Rama Life, we believe every young person deserves to feel safe, understood and encouraged to learn, develop and grow as a person.

Many of the young people who attend Rama Life are neurodivergent, and some have found traditional education or group environments difficult. We recognise that young people learn, communicate and build relationships in different ways, and we create an environment where they can develop confidence, independence and trust at their own pace.

We're not a school, and we're not a youth club. We offer something different.

We create opportunities for young people to build confidence, develop life skills, discover their strengths and experience learning and success in ways that work for them.

We work hard, support one another and all muck in. No one is above making a drink, sweeping the floor, moving furniture or helping a colleague. That's simply part of being a small team.

In return, Rama Life is somewhere your ideas are listened to, your wellbeing matters and the difference you make is recognised.

If this sounds like somewhere you would like to work, I'd love to hear from you.

Best wishes,

Jenn

Founder & CEO

The Opportunity

No two days at Rama Life are ever quite the same and the young people who attend are all different. Many are neurodivergent and some have had difficult experiences in education or group settings.

Our role is to create an environment where they feel safe enough to learn, confident enough to have a go and supported enough to discover what they are capable of.

We're looking for a warm, capable and proactive Educator to join our term-time team. You'll lead engaging activities, build positive relationships, actively supervise young people and play a full part in the day-to-day running of Rama Life.

This isn't a role where you'll spend your day standing at the front of a classroom. It's practical, varied and hands-on. It requires energy, initiative and a willingness to adapt as each day unfolds.

You'll probably enjoy working at Rama Life if you:

- enjoy building positive relationships while maintaining clear professional boundaries;
- believe young people learn in different ways and at different speeds;
- are calm, practical and confident using your own judgement;
- enjoy leading creative, practical and outdoor activities;
- notice what needs doing without waiting to be asked;
- are happy rolling up your sleeves and helping wherever needed; and
- want to be part of a small team where everyone contributes.

Why People Choose Rama Life

Working at Rama Life can be demanding, but it is also varied, meaningful and rewarding. The days are busy, the work is hands-on and no two days are ever the same.

But if you ask our team why they love working here, they'll usually say the same things.

- Every young person is known as an individual.
- We trust our staff to use their judgement.
- We keep paperwork purposeful and proportionate so most of your time is spent with young people.
- Your ideas matter and you can genuinely influence how we work.
- Everyone contributes, whatever their role.
- We support one another through the good days and the challenging ones.
- You finish the day knowing your work has made a real difference.

Job Description

Responsible to	Head of Provision
Contract type	Permanent, term-time only
Hours	Part Time or Full Time Available: Mon - Weds, Weds - Fri OR Mon - Fri Standard Hours: Start 9am Finish TBC (between 3:15 & 5pm)
Pay & Annual Leave	£13.52 per hour. Annual pay will be calculated based on contracted term-time hours and statutory holiday entitlement, then paid in 12 equal monthly instalments.
Location	The Shed, Frogmary Green Farm, South Petherton, TA13 5DJ
Start date	ASAP

Job Purpose

The Educator helps create a safe, engaging and well-organised environment where young people can build confidence, independence and new skills.

You will lead activities, build positive professional relationships, actively supervise groups and contribute fully to the day-to-day running of Rama Life.

This is a practical, hands-on role requiring initiative, good judgement, clear communication and a willingness to help wherever needed.

Role Specifics

Please see our website for details of the programmes: ramalife.co.uk/home_ed_groups/

Role 1:

- * Delivering our Explore Programme
- * Co-Delivering our Wednesday Connect Programme
- * Supporting Maths & English and Elevate Programmes

Role 2:

- * Co-Delivering our Wednesday Connect Programme
- * Co-Delivering our Thursday Venture Programme
- * Co-Delivering our Friday Discover Programme
- * Supporting Maths & English Programmes

Someone in a full-time role will cover all of the above.

Key Responsibilities

1. Leading Activities and Learning

- Plan and deliver engaging, purposeful and age-appropriate activities, working within agreed programme plans and sharing planning responsibilities with the wider team.
- Lead groups confidently, giving clear instructions and maintaining awareness of the whole group.
- Adapt activities to suit different ages, abilities, interests and communication needs.
- Prepare resources, organise sessions effectively and maintain an appropriate pace.
- Support colleagues proactively and encourage participation while respecting individual needs and boundaries.

2. Supporting Young People

- Build warm, professional relationships that help young people feel safe, understood and valued.
- Support young people to develop confidence, independence, resilience and positive relationships.
- Respond calmly and consistently when a young person is anxious, dysregulated or finding something difficult.
- Adapt communication to individual needs and maintain clear professional boundaries.
- Address emerging issues promptly and seek additional support when appropriate.

3. Safeguarding and Active Supervision

- Maintain active awareness of young people, the environment and what is happening throughout each session.
- Identify risks and take proportionate action to prevent accidents or incidents.
- Respond promptly to unsafe, unkind or inappropriate behaviour.
- Follow safeguarding and child protection procedures at all times.
- Report and record concerns accurately, factually and without delay.
- Share safeguarding information with the Designated Safeguarding Lead or Deputy Designated Safeguarding Lead as required.
- Challenge or report any practice that may place someone at risk.

4. Teamwork, Initiative and Accountability

- Work collaboratively and communicate clearly and respectfully with young people, colleagues and families.
- Follow agreed plans, routines and decisions, raising concerns through the appropriate channels.
- Notice what needs doing and take appropriate action without repeated reminders.
- Prioritise effectively and work at a pace that keeps the day running smoothly.
- Respond positively to feedback and apply learning in practice.
- Take responsibility for mistakes and contribute to putting them right.
- Maintain expected standards without close supervision.

5. Practical and Professional Responsibilities

- Set up and reset rooms, activities, furniture and equipment safely.
- Keep the environment clean, organised, secure and welcoming.
- Check equipment and report hazards, damage or maintenance concerns promptly.
- Complete plans, records and other required administration accurately and on time.
- Follow Rama Life policies, risk assessments and legal requirements.
- Attend meetings, supervision and training and take responsibility for professional development.
- Undertake first-aid training where required and only administer first aid or medication when trained and authorised.
- Act as a reliable and professional role model.

Person Specification

Essential

- Experience of working directly with young people.
- Demonstrable experience of independently leading groups of young people and planning and delivering activities.
- Experience of supporting neurodivergent young people or those with additional needs.
- Strong communication, safeguarding awareness and professional judgement.
- Ability to supervise actively, identify risks and adapt support to individual needs.
- Good organisation, time management and basic administrative skills.
- Warm, calm, practical and reliable.
- Able to use initiative, accept feedback and maintain clear boundaries.
- Committed to safeguarding and Rama Life's values.

Desirable

- Level 3 or higher qualification in youth work, education, childcare, SEND, outdoor learning or a related area.
- Current first-aid and safeguarding training.
- Experience in home education, alternative provision, youth work or small-group settings.
- Experience communicating with parents or carers.
- Specialist skills such as art, sport, science, cooking, outdoor learning, construction, drama or life skills.

General Requirements

- The successful applicant will be subject to safer-recruitment checks, including an enhanced DBS check and satisfactory references.
- The postholder must follow Rama Life policies and procedures, including safeguarding, equality, health and safety, confidentiality and data protection.
- This job description is not exhaustive and may be reviewed as Rama Life develops.

How to Apply

Please complete the online application form on our website:

ramalife.co.uk/workwithus

Please take your time and answer each question fully, using relevant examples wherever possible.