

JOB DESCRIPTION - Youth Leader

Location:	Frogmary Green Farm, South Petherton
Pay:	Starting at £12 per hour + (will vary depending on role & experience)
Reporting To:	Jenn Hodge, CEO
Start Date:	As soon as possible - but we have flexibility.
Closing Date:	11:59pm Friday 25th October (we reserve the right to extend this date)
Interview Date:	To be confirmed.

If you are shortlisted for a holiday club role, we may ask you to visit the club between 30th Oct and 1st Nov, so please try your best to be available at some point during those days.

Hours: Various Roles Available.

We will ask you to specify which roles you are interested in on the application form.

You can apply for one or multiple roles.

Role 1:

Term-Time, 15+ hours per week, including Wednesday & Friday
(you must be able to arrive for work by 9am. You will finish between 3:15pm and 5pm)

- [Junior and Senior Skills & Social Groups - www.ramalife.co.uk/groups](http://www.ramalife.co.uk/groups)

Role 2:

Term-Time, Evenings, 2.5 + hours per week between 5pm and 9pm
(hours likely to be 5:45pm - 8:15pm)

- [NEW Youth evening groups](#)

Role 3:

Saturday AM, 2.5 Hours per week, likely to be 9:45am - 12:15pm

- [NEW Play & Learn group for SEND young people & their family](#)

Role 4:

Saturday PM, Casual (may not be every week), 2-4 hours per week, between Noon and 5pm.
(likely to be 12:30 - 3pm).

- [NEW Educational Ad Hoc Groups \(including celebrations/birthdays etc\)](#)

Role 5:

School Holidays, days can be flexible or fixed (depending on what you prefer)
15+ hours per week, between 7:45am and 5:15pm

- [Holiday Club Assistant or Holiday Club Leader - www.ramalife.co.uk/holidayclub](http://www.ramalife.co.uk/holidayclub)



Holiday:

Your holiday entitlement will be based on the hours you work. Some of these will be taken on Bank Holidays and between Christmas and New Year, when we will close for a period of time. The remainder of the time will be taken at a time that works for you and the business - it will also depend on the role you apply for.

Extra Info:

We do sometimes work at events, this is not regular but we ask for a degree of flexibility from the team and will give as much notice as possible. This is likely to be 1-2 times a year and could involve a Saturday, Sunday or a full weekend.

We aim to be flexible and want to hire the right staff for us - so if you would like to discuss hours etc - please feel free to get in touch.

Who we are:

Rama Life is an education provision supporting young people who are home educated or in school. We run social and skills groups and offer academic subjects such as English and Maths, in small groups, within a positive and supportive environment. We also run an educational holiday club provision which is Ofsted registered and had a fantastic report when we were inspected in August 2023.

We have a strong emphasis on building self-confidence and wellbeing and are a not-for-profit, Community Interest Company.

Our Mission

To revolutionise access to neuro-inclusive, affordable education and social spaces for young people who are neurodivergent or who fall in the "needs gap" between mainstream and specialist schools. We do this by providing small group learning, with skilled facilitators, and with a foundation in build confidence, self-esteem, resilience and wellbeing.

Our Values

★ Individuality

Education is only useful and effective if it is delivered in a way that is accessible to the learner. We aim to meet the needs of many young people who school does not work for.

★ Community

We all deserve to feel part of a community and by working together we can all achieve more and feel better.

★ Outdoors

Being outdoors is the best way to develop and improve mental and physical health.

★ Wellbeing

Wellbeing and mental health are essential, with self-esteem, self-worth and self-confidence being the foundation for happiness and productivity.

★ Growth Mindset

Life gives us continued opportunities and challenges to allow us to grow, learn and develop skills. This approach of reflection and reframing supports mental health and improves resilience.

Benefits of working for Rama Life

Our core values reflect how we support our team, as well as the young people who attend our groups and are an equal opportunities employer.

We care for our staff, work hard to ensure work can be completed within working hours and within the needs of the business, we will do what we can to accommodate the needs of our team.

We value the opinions of our team, ask for them and have team meetings so everyone can stay up to date with what is happening. Depending on your role, you might attend this weekly, fortnightly or monthly.

Rama Life is based at the beautiful rural setting of Frogmary Green Farm. There is free staff parking close to our premises, hot and cold drinks are provided and we are sometimes able to offer staff discounts to activities and events.

You will be given branded uniform tops in a choice of style (polo, cotton T-Shirt, sports-T) and a full-zip or no-zip hoodie.

What we need you to help us with

- ★ Planning and leading educational groups that provide a range of skill based activities.

We don't expect you to be an expert in everything and you will be given paid time to plan sessions (and training and support to know what to do!).

Activities could include (but are not limited to):

- Cooking
 - Arts & Crafts
 - History
 - World Topics
 - Outdoor Learning/skills
 - Life Skills
 - Games & Basic Sports
 - Gardening & Nature
 - Debates & Discussions
 - Team Building and Confidence Building
- ★ Facilitating personal development and learning within these groups.
 - ★ Keeping staff, young people and families safe and following safeguarding processes.
 - ★ Supporting young people in building confidence, self-esteem and strong mental health.
 - ★ Supporting young people who may be neurodivergent or be experiencing high anxiety.
 - ★ Promoting the work we do with families and the wider community.
 - ★ Keeping our premises safe, tidy and clean.

Groups and activities will vary depending on the role you are applying for. If you want to know more check out our website or get in touch: info@ramalife.co.uk

This job is for you if:

- ★ You are **skilled, passionate** and **enthusiastic** with a love for being outdoors.
- ★ You are **resilient, reliable, committed** and **flexible**.
- ★ You have experience and a track record of supporting young people.
- ★ You are comfortable working with young people from 4yrs - 18yrs
- ★ You have an understanding of how trauma (from home life or negative school experiences) can impact young people.
- ★ Have a good understanding of what is meant by neurodiversity, the forms that can take and how it affects learning styles.
- ★ You are creative and able to produce interesting activities.
- ★ You enjoy supporting people in building skills, discovering more about themselves and enjoying the safe and fun environment that you will have helped create.
- ★ You are interested and capable of instruction in a range of educational areas.
- ★ You are a **self-starter** and able to do jobs that need doing without being asked.
- ★ You are non-judgemental and compassionate
- ★ You are willing to learn and grow within your role
- ★ You understand that in a small business you need to do things outside your normal job role and you are happy to do so
- ★ You are very organised.
- ★ You have your own transport.
- ★ You will be able to provide sensible legwear and shoes for activities.
- ★ You can provide contact details for two references who will provide you with a full (qualitative) reference that supports what you tell us about yourself.

This is not essential - but we are especially interested in hearing from you, if you:

- ★ Hold a qualification in youth work, teaching, tutoring or childcare
- ★ Have a specialist skill or subject area that would be beneficial to young people

Next Steps

Please take some time finding out about who we are and what we do before applying, to ensure our values align with yours.

You can find out more about us on our website www.ramalife.co.uk or on [Facebook](#)

Application forms are available from: www.ramalife.co.uk/staffvacancies

If you would like to apply for this role please email a completed application form to: info@ramalife.co.uk.